

## Improving the System for Assessing the Effectiveness of Sectors for the Integrated Socio-Economic Development of Regions

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### Abstract:

The article deals with the issues of complex socio-economic development of regions, the activities of the branches of the Samarkand region, the activities of industries in the regions, legislation on the activities of industries in the regions, complex socio-economic issues. development of regions. The indicators are analyzed on the example of the Pakhtachinsky, Narpaysky, Ishtikhonsky, Dzhabambaysky, Koshrabat districts of the Samarkand region.

**Key words:** "Iron Book", "Women's Book", "Youth Book", "Leaders of the Future", sector management, ARGOS, sector.

In recent years, the country has taken consistent measures for the integrated development of regions, a radical improvement in the living conditions of the population, and the achievement of significant positive changes in the standard of living. To this end, the introduction of a labor organization system by dividing regions into sectors made it possible to establish a targeted dialogue with the population. At the same time, the monitoring of the activities of the sectors of the integrated socio-economic development of the regions revealed a number of shortcomings. In particular, the lack of a unified system of coordination and monitoring of sector activities in the country leads to fragmentation in sector management and leads to different interpretations of legislation in the regions, difficulties in assessing sector leaders, lack of systematic training mechanisms. high-quality performance of the tasks assigned to them. To eliminate the above deficiencies, a number of new norms and procedures are being introduced into the legislation and in assessing the performance of sector leaders.

In particular, during the visit of the President to the Samarkand region on April 15-16, 2021 and at a meeting with the participation of regional activists to assess the activities of the sectors for work with those included in the "Iron Book", "Women's Book", and "Youth Book" on the example of the Samarkand region (rating), the Administration of the President of the Republic of Uzbekistan was instructed to improve the criteria by reviewing and awarding the top 5 industry leaders who achieved the best results at the end of each quarter and take appropriate measures to influence the top 5 industry leaders.

The Samarkand regional branch of the Civil Service Development Agency under the President of the Republic of Uzbekistan (ARGOS) identified 13 most important performance indicators, the results of public opinion polls, which revealed the work of 64 regional sector leaders on integrated socio-economic development activities in the first half of this year and the usage platform of ilm.argos.uz.

The assessment is carried out in accordance with the Instruction on the assessment (rating) of sectors for the integrated socio-economic development of regions and is carried out according to a 100-point rating system.

In particular, those who scored above 86 points - "good", those who scored 76-86 points - "satisfactory" and those who scored up to 76 points - "unsatisfactory" and are conditionally divided into "green", "yellow", "Red".

The results of 100% rating are calculated in 3 directions. In particular, the results of the overall ranking for 13 indicators (the most important performance indicators) were obtained at the expense of 70%, the results of public opinion polls - 20%, as well as the results of the work of sector leaders and secretaries on performance evaluation. Ilm.argos.uz platform at 10%.

When assessing the performance of sector leaders, the level of satisfaction of the chairpersons of public assemblies and residents of the region is also taken into account. In his Address to the Oliy Majlis, President Islam Karimov said that the results of our reforms, changes and the mood of the population should be felt primarily in the mahalla. This will be the main criterion for evaluating the work of municipal departments. In connection with the above, in June of this year, the Samarkand regional branch conducted anonymous social polls in the makhallas of the region with the involvement of employees of the Department of Society and Family Affairs, members of the Leaders of the Future club, local leaders of the Youth Union and student sociologists of Samarkand State University.

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Of the 12,155 respondents who took part in the sociological survey, 2,763 people, or 22.7%, were young people. In terms of sectors, the largest share, 27 percent, were seasonal workers or workers with no permanent source of employment.

The survey examined the level of satisfaction of the local population with the activities of khokimiyats and industry leaders, the availability of transport, housing and communal services, drinking water, natural and liquefied gas, electricity, the quality of internal roads and the timely processing of appeals to the authorities.

According to the results of the industry assessment (rating) of the current year:

In the first quarter, not a single district or city of the region entered the "green" zone, and in the first half of the year 6 (37.5%) districts, namely Pakhtachinsky, Narpaysky, Samarkandsky, Ishtikhonsky, Dzhambaysky, Koshrabat districts. got into the "green" zone.

In the first quarter of this year, 5 districts and cities were included in the "red" zone and 11 - in the "yellow" zone.

In particular, by industry, compared to the 1st quarter of 2021, in the first half of this year the number of green sectors increased from 20 to 19, and the number of yellow sectors increased from 43 to 15.

According to the results of the last 6 months, the number of "red" sectors decreased by 34 compared to the 1st quarter and amounted to all this indicates that over the past period, sector leaders have taken a number of positive steps to solve the problems of the local population, in particular, the socio-economic development of the regions ...

According to the Decree of the President of the Republic of Uzbekistan dated May 1, 2020, a rating system of socio-economic development of regions was introduced. Based on the available opportunities in the district and focusing on specific figures, we have developed a program of activities with the leaders of 4 sectors, as well as the leaders of district organizations in order to improve this negative indicator. and by 2020 we managed to move into the category of "green" zones. It is no exaggeration to say that we have achieved such high results, first of all, due to the opportunities created by the state, the effective work of the population of our region and the correct use of available resources, "said the Khakim of the Pakhtachi district - Muzaffar Khamdamov.

For the further improvement of this system, its legal base has been created. In particular, on August 23, 2021, the Cabinet of Ministers of the Republic of Uzbekistan adopted Resolution No. 536 "On measures to introduce a system for assessing the effectiveness of industries for the integrated socio-economic development of regions." This resolution also approved the Regulation on the procedure for assessing the effectiveness of industries for the integrated socio-economic development of regions [1-3].

Now, based on the results of the assessment, 3 winning sectors will be determined among the sectors of the district and the city in the nominations "Most Exemplary Sector" at the national level and "Most Entrepreneurial Sector" in the Republic of Karakalpakstan, regions and regions. the city of Tashkent.

Depending on the nomination of the winning sectors, they will be rewarded with cash in the amount of 100 to 500 times the base calculated amount. Their work experience will be popularized in the country and in the respective regions.

It was also noted that employees of organizations (sector participants) influencing the performance of the winning sectors will be assessed only on the basis of the indicators for which they are responsible.

When assessing the sectors, the effectiveness of work with the "Iron Book", "Women's Book", "Youth Book", the status of the "Mahallabay" system, the level of economic development and access to social services, business development, crime. reduction and improvement of the social-emotional environment. Special attention is paid to work efficiency.

In this regard, in order to reduce the human factor, falsify the rating results and prevent artificial overestimation of indicators, an automated software will be created for calculating and evaluating the work of sectors - the automated online information system "sector.reyting.uz" will be developed.

## REFERENCE

1. <https://dba.uz/>
2. <https://president.uz>
3. <https://strategy.uz/>